

Employees' Consultative Forum

AGENDA

DATE: Tuesday 28 January 2014

TIME: 7.30 pm

VENUE: Committee Rooms 1 & 2,
Harrow Civic Centre

PRE-MEETINGS: [Council Side - 7.00 pm - Committee Rooms 1&2
Employees' Side - 6.30 pm - Committee Room 3]

MEMBERSHIP (Quorum: 3 from the Council Side and 3 from the Employees' Side of the permanent membership)

Chairman: Councillor Paul Osborn

Councillors:

Mrs Camilla Bath
Barry Macleod-Cullinane

Bob Currie
Graham Henson
David Perry

Thaya Idaikkadar

Employee Representatives:

Representatives of HTCC: Ms L Snowdon (2 vacancies)

Representatives of UNISON: Mr D Butterfield Mr G Martin (VC)
Mr S Compton (2 vacancies)

Representatives of GMB: Ms P Belgrave

(Reserve Council Side Members overleaf)

Reserve Council Side Members:

1. Marilyn Ashton
2. Tony Ferrari
3. Susan Hall

1. Ben Wealthy
2. Keith Ferry
3. Ajay Maru

1. Nizam Ismail

Contact: Una Sullivan, Democratic & Electoral Services Officer
Tel: 020 8424 1785 E-mail: una.sullivan@harrow.gov.uk

AGENDA - PART I

1. ATTENDANCE BY RESERVE MEMBERS

To note the attendance at this meeting of any duly appointed Reserve Members.

Reserve Members may attend meetings:-

- (i) to take the place of an ordinary Member for whom they are a reserve;
- (ii) where the ordinary Member will be absent for the whole of the meeting; and
- (iii) the meeting notes at the start of the meeting at the item 'Reserves' that the Reserve Member is or will be attending as a reserve;
- (iv) if a Reserve Member whose intention to attend has been noted arrives after the commencement of the meeting, then that Reserve Member can only act as a Member from the start of the next item of business on the agenda after his/her arrival.

2. DECLARATIONS OF INTEREST

To receive declarations of disclosable pecuniary or non pecuniary interests, arising from business to be transacted at this meeting, from:

- (a) all Members of the Forum;
- (b) all other Members present.

3. MINUTES (Pages 1 - 6)

Resolved: That the minutes of the meeting held on 9 October 2013 be taken as read and signed as a correct record.

4. PETITIONS

To receive petitions (if any) submitted by members of the public/Councillors under the provisions of Executive Procedure Rule 48 (Part 4D of the Constitution).

5. DEPUTATIONS

To receive deputations (if any) under the provisions of Executive Procedure Rule 49 (Part 4D of the Constitution).

6. PUBLIC QUESTIONS *

To receive any public questions received in accordance with Executive Procedure Rule 50 (Part 4D of the Constitution).

Questions will be asked in the order notice of them was received and there be a time limit of 15 minutes.

[The deadline for receipt of public questions is 3.00 pm, 23 January 2014. Questions should be sent to publicquestions@harrow.gov.uk

No person may submit more than one question].

7. **INFORMATION REPORT - DRAFT REVENUE BUDGET 2014/15, MEDIUM TERM FINANCIAL STRATEGY 2014/15 TO 2016/17 AND CAPITAL PROGRAMME 2014/15 TO 2017/18** (Pages 7 - 100)

Report of the Director of Finance and Assurance

8. **INFORMATION REPORT - PART 2 OF ANNUAL EQUALITY IN EMPLOYMENT REPORT FOR 1 APRIL 2012 - 31 MARCH 2013** (Pages 101 - 164)

Report of the Divisional Director, Human Resources and Development and Shared Services

9. **EMPLOYEES' SIDE REPORT ON NEGOTIATING AN AMENDMENT TO THE MODERNISING COLLECTIVE AGREEMENT REDUNDANCY SECTION IN THE PROTRACTION OF PROCESSING VOLUNTARY REDUNDANCY REQUESTS AND INCONSISTENT TREATMENT OF STAFF** (Pages 165 - 170)

Report of Unison

10. **INFORMATION REPORT - MANAGEMENT RESPONSE TO UNISON REPORT - NEGOTIATING AN AMENDMENT TO THE MODERNISING COLLECTIVE AGREEMENT REDUNDANCY SECTION IN THE PROTRACTION OF PROCESSING VOLUNTARY REDUNDANCY REQUESTS AND INCONSISTENT TREATMENT OF STAFF** (Pages 171 - 196)

Report of the Divisional Director, Human Resources and Development and Shared Services

11. **INFORMATION REPORT - ACTIONS AGREED BY THE EMPLOYEE CONSULTATIVE FORUM - EMPLOYMENT SUB GROUP** (Pages 197 - 200)

Report of the Divisional Director, Human Resources and Development and Shared Services

*** DATA PROTECTION ACT NOTICE**

The Council will audio record item 6 (Public Questions) and will place the audio recording on the Council's website, which will be accessible to all.

[**Note:** The questions and answers will not be reproduced in the minutes.]